



# General Order

## Department of Fire & EMS

### G.O. 12-5-25

**Subject:** Policy Clarification on the Wearing of the 5.11 Winter Parka Liner

**Date:** December 22, 2025

**Authority:** Deputy Chief Paul Supko/*PS*

The purpose of this memorandum is to provide clear guidelines regarding the appropriate use and wear of the DFEMS Issued 5.11 Winter Parka liner as an outer garment.

The inner liner shall not be worn as an outer garment unless it has the approved county patch sewn onto the left sleeve. It will be the employee's responsibility to obtain a patch from logistics and to have it sewn onto the garment. DFEMS will not cover this cost. Local dry cleaner establishments can typically provide this service.

Moving forward, the following regulations apply to the 5.11 Winter Parka liner:

- **As a Liner:** The liner is designed to be worn zipped into the outer parka shell for additional warmth in cold conditions. This is its primary function.
- **As an Outer Garment (Authorized Use):** The liner *is* authorized for wear as a standalone outer garment only if displaying a DFEMS issued department patch.
- **Conditions for Standalone Wear:** When worn as an outer garment, the liner must be clean, in good repair.
- **Prohibited Use:** The liner shall *not* be worn in place of the official Class B uniform shirt during public-facing events, inspections, or any call for service requiring standard protective equipment.

Station officers will be held accountable for ensuring their personnel are properly clothed according to department regulations. Adherence to this policy ensures a consistent, professional image for our department.